

# Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(2019-20)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

*An Autonomous Institution of the University Grants Commission*

P. O. Box. No. 1075, Opp.: NLSIU, Nagarbhavi, Bangalore - 560 072 India

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

### Part – A

#### I. Details of the Institution

1.1 Name of the Institution

Govt. P. G. College, Dwarahat

1.2 Address Line 1

Post Office- Dwarahat

Address Line 2

District- Almora

City/Town

Dwarahat

State

Uttarakhand

Pin Code

263653

Institution e-mail address

gpgcdwarahat@yahoo.com

Contact Nos.

05966 - 244447

Name of the Head of the Institution:

Dr. A. K. Srivastav/Dr. A. K. Joshi

Tel. No. with STD Code:

05966-244447

Mobile:

09412125476

Name of the IQAC Co-ordinator:

Dr. Narendra Kumar Singh

Mobile:

7536881605

IQAC e-mail address:

iqacdwarahat@yahoo.com

1.3 NAAC Track ID

UACOGN13764

1.4 Website address:

www.gpgcdwarahat.in

Web-link of the AQAR:

<http://www.gpgcdwarahat.in/AQAR2019>

1.5 Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	"B"	2.47	2009	05 year
2	2 <sup>nd</sup> Cycle	"B"	2.70	2015	05 year
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

01-09-2009

1.7 AQAR for the year (*for example 2010-11*)

2019-2020

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

i. AQAR 2009	_____	(29/05/2014)
ii. AQAR 2010	_____	(29/05/2014)
iii. AQAR 2011	_____	(29/05/2014)
iv. AQAR 2012	_____	(29/05/2014)
v. AQAR2013	_____	(06/08/2014)
vi. AQAR2014	_____	(16/07/2015)
vii. AQAR2015	_____	(30/08/2016)
viii. AQAR2016	_____	(26/11/2017)
ix. AQAR2017	_____	(-)
x. AQAR2018	_____	(-)
xi. AQAR2019	_____	(-)

1.9 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid +Self Financing Totally  Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others(Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Kumaun University, Nainital

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence	<input type="text" value="NO"/>	UGC-CPE	<input type="text" value="NO"/>
DST Star Scheme	<input type="text" value="NO"/>	UGC-CE	<input type="text" value="NO"/>
UGC-Special Assistance Programme	<input type="text" value="NO"/>	DST-FIST	<input type="text" value="NO"/>
UGC-Innovative PG programmes	<input type="text" value="NO"/>	Any other ( <i>Specify</i> )	<input type="text" value="NO"/>
UGC-COP Programmes	<input type="text" value="NO"/>		

## **2.IQACComposition and Activities**

2.1No. of Teachers	<input type="text" value="03"/>
2.2No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3No. of students	<input type="text" value="02"/>
2.4No. of Management representatives	<input type="text" value="Nil"/>
2.5No. of Alumni	<input type="text" value="02"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="Nil"/>
2.8 No. of other External Experts	<input type="text" value="Nil"/>
2.9 Total No. of members	<input type="text" value="10"/>
2.10 No. of IQAC meetings held	<input type="text" value="03"/>

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

## 2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. 06 of International  National  State  Institution Level

(ii) Themes

- i. Workshop on “Fold Scope”
- ii. Workshop on “Awareness Generation For RTI”
- iii. Workshop on “□□□□□ □□□□ □□□□□□”
- iv. Workshop on “□□□□□□□□ □□□□□□□□ □□□□□□ एवम □□□□□□ □□□□□”
- v. Workshop on □□□□□□ □□□□ □□□ □□□□□□□□
- vi. One day Seminar on “□□□□□□□□□□, □□□□ □□□□□□□ □□□ □□□□□□□□ □□□□□□ एवम □□□□□□ □□□□□□□□ 2019”

## 2.14 Significant Activities and contributions made by IQAC

In the session 2019-20 following are the significant activities & Contributions of IQAC

- (i) The engagement of more teachers in active research work.
- (ii) Academic Calendar for the session more holistic approach and successful implementation was monitored by IQAC.
- (iii) Organisation of different departmental programs like quiz, debate, workshop and poster competitions.
- (iv) Proposal for opening of UG (Geography Home SCIENCE Sanskrit) & P.G. Course (in Hindi, English, Botany)
- (v) Proposal for creation of new post on Commerce.
- (vi) Under construction on going of M.Sc. Laboratory through RUSA.
- (vii) Up gradation of Science Laboratories.
- (viii) Submitted data on All India Survey on Higher Education for the year 2019-20.
- (ix) Successfully organized the Faculty Development Program on dated from 16.09.2019 to 20.09.2019.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

<b>Plan of Action</b>	<b>Achievements</b>
(i) Intense counselling of students before taking admission	(i) Doing successfully
(ii) Extension of Social Participation (outreach program)	(ii) Through NSS &NCC various Lecture series deliver by faculty member to school students
(iii) Undertaking filled by students about minimum 75% attendance.	(iii) In progress
(iv) Departmental seminars, workshop & others objective test series.	(iv) Prepared and presented by students.
(v) Quiz completion and Power Point Presentation	(v) Prepared and submitted
(vi) To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance	(vi) In progress

*\* Attach the Academic Calendar of the year as Annexure.*

<b>Academic Calendar for the year 2017-18</b>	
New session Begins:	July 05, 2019
Last date of admission	July 20, 2019 (First Year)
Student election	First week of September 2019
Educational Seminars/Activities	October, November, December
Outdoor Games	Last Week of November, 2019
Special NSS Camp	November Second week
Indoor Games	Last week November, 2019
Winter Vacation	January 2017, 2 <sup>nd</sup> week onwards
College Reopens	14 <sup>th</sup> February 2019
PTA Meeting	Last week of November, 2019
Alumni Meeting	First Week of December, 2019
University Practical Exams	From third week of April, 2019
University Annual Exams	2 <sup>nd</sup> Week of May 2019
IQAC meeting	July & December 2019 and March, 2020

2.15 Whether the AQAR was placed in statutory body -NA

Yes  No  Management  Syndicate  other body

Provide the details of the action taken- NA

## Part – B

### Criterion – I

#### I. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	03	0	0	0
PG	03	0	0	0
UG	03	0	0	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	0	0	0	0
Others	0	0	0	0
<b>Total</b>	09	0	0	0

Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

1.2 (i) Flexibility of the Curriculum: Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4
Trimester	0
Annual	1

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback: Online  Manual  Co-operating schools (for PEI)



*\*Please provide an analysis of the feedback in the Annexure*

The feedback is collected at various levels viz. Students, Parents, faculties and Alumni. This feedback is analyzed in the presence of all faculty members and discussed various steps to improve the performance.

A team of faculties takes feedback of internal and external subject experts including feedback of all course faculties of campuses to define/review the course objectives, contents, learning outcomes and assessment tools and put up the recommendations.

Feedback is taken from eminent experts to integrate their feedback while defining curriculum/ programme. Feedback from students is also taken through class presentative meetings, and corrective measures are taken accordingly to improve the teaching learning processes.

**Students Feedback:** The feedback is collected at various levels during the academic session. The academic feedback taken every week from the class representatives.

**General Feedback:** feedback is taken on regularly regarding the general facilities including laboratories, libraries, canteen, general hygiene and cleanliness. The actions to problems of urgent /Immediate nature are addressed by the authority immediately.

The comments are accumulated at various levels in the course of the academic session the feedback taken every month from the student representatives of individual class.

**Faculty Feedback:** The academic & behaviour feedback from the students are analysed and the essential corrective measures recommended to faculty members.

**Parents Feedback:** The parents' meet performed regularly to know about the progress of their wards and to find solution for academic and behavioural problems.

**Alumni feedback:** The alumni of the college who've moved on to job or for higher studies additionally give a feedback on how their years in the institution have helped them perform of their places of work/study.

They appreciated the career counselling session and asked for more meets on campus placements. The extension activities accomplished by the College through NSS were highly appreciated by the alumni, parents and local population.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NA

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	09	06	03	0	-

2.2 No. of permanent faculty with Ph.D. 08

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	6	6	3	0	0	0	0	0	0	0

2.4 No. of Guest and Visiting faculty and Temporary faculty 0 0 06

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	0	0	0
Presented papers	02	05	2
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

College adopts various alternate approaches for teaching-learning, which have paved the way for innovative practices. The institute has various teaching learning methods apart from regular lecture method like role plays, interactive sessions, oral & poster presentations, modal exhibitions, quiz & debate competition, power point presentation, educational field trips, Guest lecture series etc. The students are also required to attend seminars organized regularly by the institute. The institute promote experiential leaning by method of course based presentation and seminar on current issues and development in global context.

1. Tutorials for students by faculty members.
2. Starting of remedial teaching
3. Regular departmental activities.
4. Extension of Learn Activities.
5. Participation of students at various level through NCC and NSS.

2.7 Total No. of actual teaching days during this academic year 213

2.8 Examination/ Evaluation Reforms initiated by the Institution

NA

(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

N/A

N/A

N/A

2.10 Average percentage of attendance of students

84%

2.11 Course/Programme wise distribution of pass percentage:-

Title of the Programme	Total no. of students appeared	Division				
		Distin %	I	II	III	Pass %
B.A. I year	186	--	18	112	52	97.8
B.A. III Sem	164	--	16	110	30	95.1
B.A. V Sem	140	--	18	96	26	100
B.Com. I	77	--	7	56	14	
B.Com. II	62	--	6	38	12	90
B.Com. III	40	--	8	21	7	90
B.Sc. I	113	--	17	92	4	
B.Sc. II	82	--	16	50	10	92
B.Sc. III	74	--	18	45	09	97
M.A. History	07	--	03	04	0	100
M.A. Sociology	16	--	05	08	0	81
M.A. Political Science	2	--	1	1	0	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Regular presentation and knowledge sharing by senior faculty members for the other faculties to sharpen their skills.
- To boost teaching & learning, individual contact & discussion with faculty members and students representative, regular meetings held for suggestions and sharing experiences.
- Almost every activity is monitored to enhance the quality of teaching & learning process & now students are also realising this difference.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	03
UGC – Faculty Improvement Programme	Nil

HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	08
Others	Nil

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	01	--	01
Technical Staff	--	--	--	04

### Criterion – III

#### 3. Research, Consultancy and Extension

##### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- |                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01. Department level seminars workshop.<br>02. Assignment at PG level.<br>03. Minor projects at UG level [Science].<br>04. Promoting students for higher education and so the research. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

##### 3.2 Details regarding major projects

	Completed	On-going	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

##### 3.3 Details regarding minor projects

	Completed	On-going	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	08	02	-
Non-Peer Review Journals	-		-
e-Journals	-	-	-
Conference proceedings	-	-	01

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. Of books published

i) With ISBN No.Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

DPE

Nil

DBT Scheme/funds

Nil

3.9 For colleges

Autonomy

Nil

CPE

Nil

DBT

Nil

Star Scheme

Nil

INSPIRE

Nil

CE Any Other (specify)

Nil

3.10 Revenue generated through consultancy

Nil

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil
Maths Department	Nil	Nil	Nil	Nil	Nil
Botany Department	Nil	Nil	Nil	Nil	Nil
Zoology Department	Nil	Nil	Nil	Nil	Nil
Physics Department	Nil	Nil	Nil	Nil	Nil
Faculty of Arts	Nil	Nil	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

02

3.13 No. of collaboration

International

Nil

National

Nil

Any other

Nil

3.14 No. of linkages created during this year

01

3.15 Total budget for research for current year in lakhs:

Nil

From funding agency

Nil

From Management of University/College

Nil

Type of Patent		Number
National	Applied	Nil
	Granted	-
International	Applied	Nil

	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.16 No. of patents received this year

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Distt.	College
Nil	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph.D.Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

3.22 No. of students participated in NCC events:

University level  State level

National level  International level

3.23 No. Of Awards won in NSS:

University level  State level

National level  International level

3.24 No. Of Awards won in NCC:

University level  State level

National level                      International level

3.25 No. of Extension activities organized

University forum                                            College forum                        
 NCC                                            NSS                                            Any other                     

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility NSS camp, blood donation camps, AIDS awareness, afforestation drive, discourage polythene use, NCC camps, career counselling, literacy mission, adolescence programmes.

### Criterion – IV

#### 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	165528 Sq. mt.	Nil	---	165528 Sq. mt.
Class rooms	13	Nil	---	13
Laboratories	04	02	---	06
Seminar Halls	01	Nil	---	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.\	Nil	Nil	---	Nil
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	Nil	---	Nil
Others	Nil	Nil	---	Nil

4.2 Computerization of administration and library

- Computerization of administration and library.
- Listing and documentation of books in computer has been done in library.
- Majority treasury work (as salary) is online.
- Major part of communication with state government, department of higher education and other agencies is online.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value



Text Books	12395	-	347	-	12743	-
Reference Books	2958	-	2	-	290	-
e-Books	INFLIB NET	-	-	-	INFLIBNET	-
Journals	6	-	3	-	9	-
e-Journals	INFLIB NET	-	-	-	INFLIBNET	-
Digital Database	Nil	-	Nil	-	Nil	-
CD & Video	Nil	-	Nil	-	Nil	-
Others (specify)	Nil	-	Nil	-	Nil	-

#### 4.4 Technology up gradation (overall)

	Total Computer	Computer Labs	Internet	Browsing Centres	Computer Centres	Offi ce	Depart -ments	Others
Existing	10	Nil	06	Nil	Nil	02	08	Nil
Added	21	21	Nil	Nil	Nil	NIL	Nil	Nil
Total	31	21	06	Nil	Nil	02	08	Nil

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Nil

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT	0.11 lakh
ii) Campus Infrastructure and facilities	0.83 lakh
iii) Equipments	0.34 lakh
iv) Others	27.7 lakh
<b>Total:</b>	28.98 lakh

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- (i) Counselling of students regarding scholarship (SC, ST, OBC), INSPIRE fellowship, college and departmental library facilities, NCC and NSS before taking admission.
- (ii) Undertaking from students about minimum 75% attendance.
- (iii) Providing information and forms as GBPUAT, JAM, NET, UPSC etc.

#### 5.2 Efforts made by the institution for tracking the progression

- (i) Regular various activities organized in department as well as college level.
- (ii) Regular various evaluation techniques (quiz, unit test series, debate, poster and modal presentation)
- (iii) Individual contact programme of IQAC members with students.

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
981	25	04	----

#### (b) No. of students outside the state

Nil

#### (c) No. of international students

Nil

	No	%		No	%
Men	392	38.8	Women	619	61.2

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
608	264	01	13	Nil	886	755	239	05	08	Nil	1007

**Demand ratio**1:1, **Dropout %** 14.1

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Individually teachers take support classes.

No. of students beneficiaries

Approx. 175

#### 5.5 No. of students qualified in these examinations

Exams/ item Qualified	No. of students
NET	NIL
SET/SLET	NIL
GATE	NIL
CAT	NIL
Administrative Services	10
Medical Institute	24
Technical Education Institute	27
Management Department	06

#### 5.6 Details of student counselling and career guidance

- (i) Before taking admission, every admission committee elaborates the future prospect of corresponding subject.
- (ii) Every department has a notice board. It displays the newspaper cuttings, employment information, higher study & research facility in other institutions of India & abroad.

No. of students benefitted

Approx. 77

#### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Not Known

#### 5.8 Details of gender sensitization programmes

- Prevention of Sexual Harassment cell is well established in the Institution which organised various awareness activities time to time.
- Continuous monitoring by Proctorial board.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

### No. of students participated in cultural events

State/ University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	115	Paid by Social Welfare Department
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

### 5.11 Student organised / initiatives

Fair : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

### 5.13 Major grievances of students (if any) redressed:

01. Separate urinals for girl students.
- 02- Separate library section for science stream.
- 03- Separate departmental library in each department

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision-** To develop as a centre of excellence and to glorify as learning & knowledge hub of teaching consultancy, students support system & effective management with innovative practices in diversified areas of higher education, to both the teachers and learners in realising their full potential and its utilisation in national development with deep sense of professional ethics and values .

**Mission-**

- Optimum development of human resources. Creation & dissemination of knowledge in conventional and modern field.
- Enhancing access and equity with focus on Quality. Optimum utilization of information and Communication technologies.
- Skill and Competence development and enhancing student's employability.

#### 6.2 Does the Institution has a management Information System

- I. College has its own website----- [www.gpgcdwarahat.in](http://www.gpgcdwarahat.in)
- II. All relevant information has been updated on the website.
- III. College use biometric for attendance management system.
- IV. Integrated library management system
- V. We have Networked CCTV camera installed in administrative and Science block

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- (i) Development of Comprehensive prospectus of college, which includes information viz. course information, course combinations available, departmental & faculty profile, resources viz. library, internet, indoor & outdoor games available, reading room etc.
- (ii) Emphasis on humane teaching values to inculcate a sense of equality and respect for the surrounding environment.
- (iii) Emphasis on co-curriculum activities to gain various levels of objectives of the syllabus

##### 6.3.2 Teaching and Learning

- (i) Revised the time table to make it more learners centric & enhance the lecture period duration in science.
- (ii) Course/Subject counselling of individual students before admission.
- (iii) Undertaking by the students for minimum 75% attendance.
- (iv) Organisation of departmental seminars and workshops.
- (v) Preparation & execution of subject specific test series.
- (vi) Individual problem solving during extra class.
- (vii) Allotments of individual problems, projects & suggesting reference books at UG & PG level.
- (viii) To provide tutorials, projects to the students.

### 6.3.3 Examination and Evaluation

- Internal assessment 40% at PG level.
- Internal Quiz & mock tests, monthly Continuous and comprehensive Evaluation (CCE).

### 6.3.4 Research and Development

- Project and Assignments at PG level
- Minor projects at UG level
- 07 Students doing Ph.D. in different Department.
- Maintenance of Botanical Garden by students

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Accessibility in the library is better than previous years.
- One broad band connection is available in the library.
- Separate chambers for departments, Meeting room and conference hall
- Procurement of equipment in Physics, Chemistry, Botany and Zoology Departments.
- Departments provided with computers

### 6.3.6 Human Resource Management

- Optimal utilization of available human resources especially in office.
- Sharing of work
- Deputation of Lab staff in Library/Office after lab hours and cleaning of campus
- Faculty given extra responsibilities viz. NCC, NSS, EDUSAT, NAAC, UGC, RUSA etc.
- Students encouraged apart from teaching, social cause, afforestation etc

### 6.3.7 Faculty and Staff recruitment

Through State public service commission and Directorate of Higher education Uttarakhand

### 6.3.8 Industry Interaction / Collaboration

Nil

### 6.3.9 Admission of Students

1. Continuous publication of events/ activities of college in by use of printing media.
2. Some faculty members took extra classes, even during holidays. It improved the image of college among society. It will help the college in future in admissions.

6.4 Welfare schemes for

Teaching	Staff Welfare Club
Non teaching	Tea Club
Students	√

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	DHE	Yes	IQAC
Administrative	Yes	DHE	Yes	Principal

6.8 Does the University/ Autonomous College declare results within 30 days? NA

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

There was one meeting of IQAC with alumni association, in November 2019. The major activities & support program are-

- (i) Some old students taught our students in holidays. Alumni took classes on career counselling
- (ii) Majority of ex-students are frequent blood donors in blood donation camps organized by the College
- (iii) In Open University Study Centre, Alumni are Faculty

#### 6.12 Activities and support from the Parent – Teacher Association

There were 2 meetings of IQAC with PTA in 2017 -18 academic sessions

- (i) First meeting held on 22 August.
- (ii) Second meeting on 21 February.
- (iii) On 15 Aug, 2014, Afforestation programme in the college was mainly done with the inspiration of parents.
- (iv) Some parents donated blood in the blood donation camp, organised by college,.
- (v) The concept & implementation of meeting hall & conference hall were strongly supported by guardians.
- (vi) Guardians also appreciated the newly introduced test series.
- (vii) Parents also supported the college administration in the issue of regular attendance of students.

#### 6.13 Development programmes for support staff

- (i) One day college level seminar on quality up gradation.
- (ii) Personal interaction of Principal with office staff helps in increasing the efficiency level.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Plastic ban in College campus
2. Afforestation drive in College
3. Making office paperless through computerization
4. Eco friendly disposal of paper waste (without burning)
5. Smoking prohibited in College campus
6. All bulbs and tube lights in the college campus has been replaced by CFL/LEDS.



## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- (i) A good number of teachers take care to enhance the employability of the students.
- (ii) Through consistent effort of the teachers, students are motivated to render services for community development.
- (iii) Extension of Social Participation.
- (iv) Organisation of departmental seminars and workshops.
- (v) Extra classes for weak students in holidays.
- (vi) Allotments of individual problems, projects & suggesting reference books at UG & PG level.
- (vii) To encourage participation to spread social awareness viz. female foeticide, polythene ban, AIDS awareness and literacy programme.
- (viii) Encouraging teachers to use ICT in teachings (e.g. LCDS & computers) and recommend reference books for library.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
(i) Proposal preparation for new subjects	Prepared and dispatched
(ii) Proposal for the new posts	Prepared and dispatched
(iii) Extra section demand from University in Arts faculty due to admission pressure	Got the sanction
(iv) Encouragement of the students for active participation in cultural meets and sports activity	Implemented
(v) Test series and tutorials	Implemented
(vi) Departmental library enrichment	In progress

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Extra classes for students in holidays, Individual problem solving during extra class.
- Climate Setting: regulate the physical and mental climate.

## Detail of the best practices

### Name of the Practice-I

Climate Setting: regulate the physical and mental climate.

#### Need:

A large portion of teaching effectiveness involves setting the stage. The task of getting everyone comfortable enough to learn comes with the territory. Solve comfort issues first and the learning path is smoother. Research shows that successful teachers spend 10% of classroom time optimizing the arrangement of the physical setting as well as the psychological setting-a climate of collaboration, support, openness, pleasure, and humanity.

#### How the practice was implemented

- Insure a comfortable environment where basic needs for all learners are met: lighting, heat, seating, quiet, etc.
- Clearly specify those aspects of class performance that are the teacher's responsibility, such as essential procedures, external constraints, performance requirements (such as attendance, assignments), and summative evaluation - and those parts of the course that have mutual and negotiable responsibility (such as seating arrangements, breaks, groupings).
- Impart the explicit assumption that the teacher is here to facilitate learning by providing resources, tasks, and support. The teacher is not the fount of all knowledge. The teacher trusts the learners to want to learn and therefore will take responsibility for their own learning.

### Results

The students were quite enthusiastic later stage as some showed apprehension at initial stages. Students were feeling self-reliant and confident after this practice and feeling more comfortable in the college.

### Name of the Practice-II

#### **B. Extra classes for students in holidays, in individual problem solving during extra classes**

**Goal:** The goal is to academic upgrading to assist students in order to achieved expected competencies in core academic skills. The college wanted to create a learning environment without any time boundation and pressure. Informal way of learning among students provided enough self-paced methods to design their own learning experience.

#### How the practice was implemented

- Determining where the students have difficulties and confusions by asking them to identify the specific concepts or principles.
- Have students work through problem on their own.
- Directing questions or gives helpful suggestion but provide only minimal assistance only when needed to overcome obstacles.
- Assigning group work so that the students help each other by talking and critically thinking about the problem, about the steps needed to solve the problem.

- Proving positive reinforcement to let students know when they have mastered a new concept of skill.

## Results

This adapted individualised remediation measures greatly enhance the academic performance of students and help them to make satisfactory progress on the course. Extra-classes teaching also enhanced knowledge of students; they got better opportunity and were motivated. This also improved the competencies of low achievers.

### 7.4 Contribution to environmental awareness / protection

- (1) No smoking zone implemented in college campus.
- (2) College level afforestation programme.
- (3) Due to previous year's efforts, our college campus is almost "Green Campus".
- (4) In the special camps of NSS, the emphasis was primarily on environment.
- (5) All bulbs and tube lights in the college campus has been replaced by CFL/LEDS.

7.5 Whether environmental audit was conducted?      Yes       No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

**SWOT Analysis**

**Strength –**

- ✓ Almost pollution free zone.
- ✓ Not even a single case of ragging in last decade.
- ✓ No gender biases in campus.
- ✓ Attractive Infrastructure
- ✓

**Weakness-**

- ✓ Dearth of good text and reference books in library.
- ✓ Numbers of faculty members are less as required.
- ✓ Lack of college playground
- ✓ Less number of internet connections.
- ✓ Very few newspapers and Magazines' are available.

**Opportunities –**

- ✓ Docile and obedient students hence can be effectively moulded to learn newer things.
- ✓ Young energetic and dynamic faculty which are motivated to learn newer techniques.
- ✓ NCC facility and Uttarakhand Open University study centre which attract more students towards the institute.
- ✓ Availability of Science and Commerce streams in comparison of nearby colleges to enhance the student's strength.

**Threats -**

- ✓ Dropout rate in First year is very high.
- ✓ Insufficient staff to conduct various extra activities even for semester exams and semester system.
- ✓ No industry or employable assets nearby.

### 8.Plans of institution for next year

- (i) Starting of M.Sc. classes.
- (ii) Organisation of at least two national conferences annually.
- (iii) Submission of some research proposals for sanctioning.
- (iv) Promotion of sports activities among students.
- (v) Making the test series more comprehensive, continuous and relevant.
- (vi) Increasing more infrastructural facilities

Name: Dr. Narendra Kumar Singh

Signature of the Coordinator, IQAC

Name: Dr. A.K. Srivastav/ Dr. A.K. Joshi

Signature of the Chairperson, IQAC

प्राचार्य  
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