Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(2019-20)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp.: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

I.Details of the Institution	Part - A
1.1 Name of the Institution	Govt. P. G. College, Dwarahat
1.2 Address Line 1	Post Office- Dwarahat
Address Line 2	District- Almora
City/Town	Dwarahat
State	Uttarakhand
Pin Code	263653
Institution e-mail address	gpgcdwarahat@yahoo.com
Contact Nos.	05966 - 244447
Name of the Head of the Institution:	Dr. A. K. Srivastav/Dr. A. K. Joshi
Tel. No. with STD Code:	05966-244447
Mobile:	09412125476

Nar	ne of the l	[QAC Co-or	dinator:	Dr. Na	rendra Kumar Sir	ngh		
Mobile:			75368	7536881605				
IQAC e-mail address:			iqaco	iqacdwarahat@yahoo.com				
1.3 NAAC Track ID				UACOGN13764				
1.4 Website address:			wwv	v.gpgcdwarahat.i	n			
Web-link of the AQAR:			http://	www.gpgcdwara	hat.in/AQAR2019			
1.5	Accredita	tion Details						
	Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 st Cycle	"B"	2.47	2009	05 year		
	2	2 nd Cycle	"B"	2.70	2015	05 year		
	3	3 rd Cycle						
	4	4 th Cycle						
		stablishment	-		DD/MM/YYYY () 2019-2020	01-09-2009		
1.8	Details of	the previou	s year's A(QAR subm	nitted to NAAC at	fter the latest Assessment and		
Acc	creditation	by NAAC ((for examp	ole AQAR .	2010-11submitted	d to NAAC on 12-10-2011)		
iii. AQAR 2011						(29/05/2014) (29/05/2014) (29/05/2014)		
iv. AQAR 2012						(29/05/2014) (06/08/2014)		
v. AQAR2013 vi. AQAR2014						(16/07/2015)		
	ii. AQAI					(30/08/2016)		
	iii. AQAI							
	ix. AQAI					(-)		
	x. AQAI	K2018				(-)		

xi. AQAR2019

__(-) __(-)

1.9 Institutional Status
University State √ Central Deemed Private
Affiliated College Yes √ No
Constituent College Yes No
Autonomous college of UGC Yes \square No
Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education √ Men Women Urban Rural √ Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid +Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts
TEI (Edu) Engineering Health Science Management
Others(Specify)
1.11 Name of the Affiliating University (for the Colleges) Kumaun University, Nainital
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University NO

University with Potential for Excellence	NO UGC-CPE	NO
DST Star Scheme	NO UGC-CE	NO
UGC-Special Assistance Programme	NO DST-FIST	NO
UGC-Innovative PG programmes	NO Any other (Specify)	NO
UGC-COP Programmes	NO	
2.IQACComposition and Activities		
2.1No. of Teachers	03	
2.2No. of Administrative/Technical staff	01	
2.3No. of students	02	
2.4No. of Management representatives	Nil	
2.5No. of Alumni	02	
2. 6 No. of any other stakeholder and	02	
community representatives		
2.7 No. of Employers/ Industrialists	Nil	
2.8 No. of other External Experts	Nil	
2.9 Total No. of members	10	
2.10 No. of IQAC meetings held	03	
2.11 No. of meetings with various stakeholder	rs: No. 9 Faculty 03	
Non-Teaching Staff 3 Students 2	Alumni 1 Others	-
2.12Has IQAC received any funding from UC	GC during the year? Yes	No 🗸
If yes, mention the amount	-	

2.13Seminar	rs and C	onferences (only quality related)
(i) No. of Se	minars/	Conferences/ Workshops/Symposia organized by the IQAC
Total Nos.	06 of	
(ii) Themes	i. ii. iii. iv. v.	Workshop on "Fold Scope" Workshop on "Awareness Generation For RTI" Workshop on " Workshop o
	session 2	vities and contributions made by IQAC 2019-20 following are the significant activities & Contributions of IQAC gagement of more teachers in active research work.

- (ii) Academic Calendar for the session more holistic approach and successful implementation was monitored by IQAC.
- (iii) Organisation of different departmental programs like quiz, debate, workshop and poster competitions.
- (iv) Proposal for opening of UG (Geography Home SCIENCE Sanskrit) & P.G. Course (in Hindi, English, Botany)
- (v) Proposal for creation of new post on Commerce.
- (vi) Under construction on going of M.Sc. Laboratory through RUSA.
- (vii) Up gradation of Science Laboratories.
- (viii) Submitted data on All India Survey on Higher Education for the year 2019-20.
- (ix) Successfully organized the Faculty Development Program on dated from 16.09.2019 to 20.09.2019.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

	Plan of Action	Achievements
(i)	Intense counselling of students before	(i) Doing successfully
. ,	taking admission	
(ii)	Extension of Social Participation	(ii) Through NSS &NCC various Lecture
	(outreach program)	series deliver by faculty member to school
(iii)	Undertaking filled by students about	students
	minimum 75% attendance.	(iii) In progress
(iv)	Departmental seminars, workshop &	(iv) Prepared and presented by students.
	others objective test series.	
(v)	Quiz completion and Power Point	(v) Prepared and submitted
	Presentation	
(vi)	To collaborate with other	(vi) In progress
	stakeholders of higher education for	
	quality evaluation, promotion and	
	sustenance	

^{*} Attach the Academic Calendar of the year as Annexure.

New session Begins: July 05, 2019

Last date of admission July 20, 2019 (First Year)

Student election First week of September 2019

Educational Seminars/Activities October, November, December

Outdoor Games Last Week of November, 2019

Special NSS Camp November Second week

Indoor Games Last week November, 2019

Winter Vacation January 2017, 2nd week onwards

College Reopens 14th February 2019

PTA Meeting Last week of November, 2019

Alumni Meeting First Week of December, 2019

University Practical Exams From third week of April, 2019

University Annual Exams 2nd Week of May 2019

IQAC meeting July & December 2019 and March, 2020

2.15Whether the AQAR was placed in statutory body -NA						
Yes No Management Syndicate other body						
Provide the details of the action taken- NA						
Part – B						
	(Criterion –	- I			
I. Curricular Aspects	<u>.</u>					
1.1 Details about Acader	nic Programme	s				
Level of the Programme	Number of existing Programmes	Number programs added du the yea	mes ring	Number of self- financing programmes	added Ori	r of value / Career lented rammes
Ph.D.	03	0		0	0	
PG	03	0		0		0
UG PG P: 1	03	0		0		0
PG Diploma	0	0		0		0
Advanced Diploma Diploma	0	0		0		0
Certificate	0	0		0		0
Others	0	0		0		0
Total	09	0		0		0
10001		v			I	
Interdisciplinary	0	0		0		0
Innovative	0	0		0		0
1.2 (i) Flexibility of the Curriculum: Open options (ii) Pattern of programmes:						
	ŀ	Pattern	Nu	mber of prograi	mmes	
Semester 4						
Trimester 0						
Annual 1						
1.3Feedback from stakeholders*Alumni V Parents Employers Students V						
Mode of feedback: Online Manual V Co-operating schools (for PEI)						

*Please provide an analysis of the feedback in the Annexure

The feedback is collected at various levels viz. Students, Parents, faculties and Alumni. This feedback is analyzed in the presence of all faculty members and discussed various steps to improve the performance.

A team of faculties takes feedback of internal and external subject experts including feedback of all course faculties of campuses to define/review the course objectives, contents, learning outcomes and assessment tools and put up the recommendations.

Feedback is taken from eminent experts to integrate their feedback while defining curriculum/ programme. Feedback from students is also taken through class presentative meetings, and corrective measures are taken accordingly to improve the teaching learning processes.

Students Feedback: The feedback is collected at various levels during the academic session. The academic feedback taken every week from the class representatives.

General Feedback: feedback is taken on regularly regarding the general facilities including laboratories, libraries, canteen, general hygiene and cleanliness. The actions to problems of urgent /Immediate nature are addressed by the authority immediately.

The comments are accumulated at various levels in the course of the academic session the feedback taken every month from the student representatives of individual class.

Faculty Feedback: The academic & behaviour feedback from the students are analysed and the essential corrective measures recommended to faculty members.

Parents Feedback: The parents' meet performed regularly to know about the progress of their wards and to find solution for academic and behavioural problems.

Alumni feedback: The alumni of the college who've moved on to job or for higher studies additionally give a feedback on how their years in the institution have helped them perform of their places of work/study.

They appreciated the career counselling session and asked for more meets on campus placements. The extension activities accomplished by the College through NSS where highly appreciated by the alumni, parents and local population.

vision/update of regulation or syllabi, if yes, me	ntion their salient
NA]
entre introduced during the year. If yes, give de	tails.
No	
	NA Tentre introduced during the year. If yes, give de

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
09	06	03	0	-

2.2 No. of permanent faculty with Ph.D.

08

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

As	sst.	Associate		Profe	ssors	Oth	ners	То	tal
Profe	essors	Profe	ssors						
R	V	R	V	R	V	R	V	R	V
6	6	3	0	0	0	0	0	0	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

0	
Λ	
0	

0

06

2.5Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	0	0	0
Presented papers	02	05	2
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

College adopts various alternate approaches for teaching-learning, which have paved the way for innovative practices. The institute has various teaching learning methods apart from regular lecture method like role plays, interactive sessions, oral & poster presentations, modal exhibitions, quiz & debate competition, power point presentation, educational field trips, Guest lecture series etc. The students are also required to attend seminars organized regularly by the institute. The institute promote experiential leaning by method of course based presentation and seminar on current issues and development in global context.

- 1. Tutorials for students by faculty members.
- 2. Starting of remedial teaching
- 3. Regular departmental activities.
- 4. Extension of Learn Activities.
- 5. Participation of students at various level through NCC and NSS.

2.8 Examination/ Evaluation Reforms initiated by the Institution

(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus developmentas member of Board of Study/Faculty/Curriculum Development workshop

N/A N/A

N/A

2.10Average percentage of attendance of students

84%

2.11 Course/Programme wise distribution of pass percentage:-

Title of the Programme	Total no. of students					
Title of the Frogramme	appeared	Distin %	I	II	III	Pass %
B.A. I year	186		18	112	52	97.8
B.A. III Sem	164		16	110	30	95.1
B.A. V Sem	140		18	96	26	100
B.Com. I	77		7	56	14	
B.Com. II	62		6	38	12	90
B.Com. III	40		8	21	7	90
B.Sc. I	113		17	92	4	
B.Sc. II	82		16	50	10	92
B.Sc. III	74		18	45	09	97
M.A. History	07		03	04	0	100
M.A. Sociology	16		05	08	0	81
M.A. Political Science	2		1	1	0	100

- 2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - ➤ Regular presentation and knowledge sharing by senior faculty members for the other faculties to sharpen their skills.
 - > To boost teaching & learning, individual contact & discussion with faculty members and students reprentative, regular meetings held for suggestions and sharing experiences.
 - Almost every activity is monitored to enhance the quality of teaching& learning process & now students are also realising this difference.
- 2.13Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	Nil

HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	08
Others	Nil

2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	01		01
Technical Staff				04

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 01. Department level seminars workshop.
 - 02. Assignment at PG level.
 - 03. Minor projects at UG level [Science].
 - 04. Promoting students for higher education and so the research.

3.2 Details regarding major projects

	Completed	On-going	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	On-going	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	08	02	-
Non-Peer Review Journals	-		-
e-Journals	-	-	-
Conference proceedings	-	-	01

3.5	Details	on Im	pact fact	tor of 1	publicat	tions:

Range Nil Average 2.94 h-index Nil Nos. in SCOPUS 3

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. Of books published	2
i) With ISBN No.Chapters in Edited Books	04

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

Nil Nil Nil

UGC	C-SAP	CAS I	OST-FIST				
	DPE	Nil		DBT So	cheme/funds	Nil	
3.9 F	For colleges Autonomy	y Nil Cl	PE Nil	DB	T Nil Sta	r Scheme	Nil
INSI	PIRE Nil CE Any	Other (specify)	Nil				
3.10 Revenue generated through consultancy Nil							
J.11.	No. of conferences organize	a by the mistitut	1011				
[Level	International	National	State	University	College	
İ	Number	Nil	Ni	Nil	Nil	Nil	
	Sponsoring agencies	Nil	Nil	Nil	Nil	Nil	
	Maths Department	Nil	Nil	Nil	Nil	Nil	

Nil

Nil

Nil

Nil

Nil

Botany Department

Zoology Department

Physics Department

Faculty of Arts

From funding agency

3.12	No. of faculty served as expo	erts, chairperson	s or resour	ce perso	ons 02		
3.13	No. of collaboration Inter	national Nil	National		Nil Any of	ther	Nil
3.14	No. of linkages created duri	ng this year	01				
3.15	Total budget for research for	current year in	lakhs:	Nil			

Nil

Nil

Nil

Nil

Nil

Nil

Nil

Nil

From Management of University/College

Nil

Nil

Nil

Nil

Nil

Nil

Nil

Nil

Nil

Type of Patent		Number
National	Applied	Nil
	Granted	-
International	Applied	Nil

	Granted	Nil	
Commercialised	Applied	Nil	
	Granted	Nil	
		1	I
3.16 No. of patents received this	year Nil		
3.17 No. of research awards/ recoinstitute in the year	ognitions received by facult	y and research fellows of the	;
institute in the year			
Total International	National State Univers	sity Distt. College	
Nil -			
3.18 No. of faculty from the Insti	itution who are Ph.D.Guides	s 03	
and students registered under the	m		
8		04	
3.19 No. of Ph.D. awarded by fac	culty from the Institution	Nil	
3.20No. of Research scholars rec	eiving the Fellowships (New	wly enrolled + existing ones))
JRF Nil SRF Nil	Project Fellows Ni	il Any other	Nil
3.21No. of students Participated	in NSS events:		
University level Nil	State level Nil		
National level 02 Inter	rnational level Nil		
<u> </u>			
3.22No. of students participated i	in NCC events:		
University level 52	State level	15	
National level 25	International lev	vel Nil	
3.23 No. Of Awards won in NSS	S: University le	vel Nil State level	Γ
National level Interna	tional level	Nil	
3.24 No. Of Awards won in NC	CC:	1411	L
University level 02	State level 01		

National level	International level		
3.25No. of Extension acti	vities organized		
University forum	0	College forum	01
NCC 0	NSS	03	Any other 0

3.26Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility NSS camp, blood donation camps, AIDS awareness, afforestation drive, discourage polythene use, NCC camps, career counselling, literacy mission, adolescence programmes.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source	Total
		created	of Fund	
Campus area	165528	Nil		165528
	Sq. mt.			Sq. mt.
Class rooms	13	Nil		13
Laboratories	04	02		06
Seminar Halls	01	Nil		01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.\	Nil	Nil		Nil
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	Nil		Nil
Others	Nil	Nil		Nil

4.2 Computerization of administration and library

- > Computerization of administration and library.
- Listing and documentation of books in computer has been done in library.
- Majority treasury work (as salary) is online.
- ➤ Major part of communication with state government, department of higher education and other agencies is online.

4.3 Library services:

Exis	sting	Newly added		Total	
No.	Value	No.	Value	No.	Value

Text Books	12395	-	347	-	12743	-
Reference Books	2958	-	2	-	290	-
e-Books	INFLIB	-	-	-	INFLIBNET	-
	NET					
Journals	6	-	3	-	9	-
e-Journals	INFLIB	-	-	-	INFLIBNET	-
	NET					
Digital Database	Nil	-	Nil	-	Nil	-
CD & Video	Nil	-	Nil	-	Nil	-
Others (specify)	Nil	-	Nil	-	Nil	-

4.4Technology up gradation (overall)

	Total Computer	Computer Labs	Internet	Browsing Centres	Computer Centres	Offi ce	Depart -ments	Others
Existing	10	Nil	06	Nil	Nil	02	08	Nil
Added	21	21	Nil	Nil	Nil	NIL	Nil	Nil
Total	31	21	06	Nil	Nil	02	08	Nil

4.5Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

	Nil	
4.6 Amount spent on maintenance in lakhs:		
i) ICT	0.11lakh	
ii) Campus Infrastructure and facilities	0.83lakh	
iii) Equipments	0.34 lakh	
iv) Others	27.7 lakh	
Total:	28.98 lakh	

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - (i) Counselling of students regarding scholarship (SC, ST, OBC), INSPIRE fellowship, college and departmental library facilities, NCC and NSS before taking admission.
 - (ii) Undertaking from students about minimum 75% attendance.
 - (iii) Providing information and forms as GBPUAT, JAM, NET, UPSC etc.
- 5.2 Efforts made by the institution for tracking the progression
 - (i) Regular various activities organized in department as well as college level.
 - (ii) Regular various evaluation techniques (quiz, unit test series, debate, poster and modal presentation)
 - (iii)Individual contact programme of IQAC members with students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
981	25	04	

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%	
392	38.8	W

Women

No	%
619	61.2

Last Year						-	This Ye	ear			
General	SC	ST	OBC	Physically Challenged		General	SC	ST	OBC	Physically Challenged	Total
608	264	01	13	Nil	886	755	239	05	08	Nil	1007

Demand ratio1:1, **Dropout %** 14.1

5.4Details of student support mechanism for coaching for competitive examinations (If any)

Individually teachers take support classes.

No. of students beneficiaries

Approx. 175

5.5 No. of students qualified in these examinations

Exams/ item Qualified	No. of students
NET	NIL
SET/SLET	NIL
GATE	NIL
CAT	NIL
Administrative Services	10
Medical Institute	24
Technical Education Institute	27
Management Department	06

5.6 Details of student counselling and career guidance

- (i) Before taking admission, every admission committee elaborates the future prospect of corresponding subject.
- (ii) Every department has a notice board. It displays the newspaper cuttings, employment information, higher study & research facility in other institutions of India & abroad.

No. of students benefitted

Approx. 77

5.7Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Not Known

5.8Details of gender sensitization programmes

- ➤ Prevention of Sexual Harassment cell is well established in the Institution which organised various awareness activities time to time.
- > Continuous monitoring by Proctorial board.

5.9 Studer	nts Activities						
5.9.1 No. of students participated in Sports, Games and other events							
Sta	te/ University level	Nil	Nationa	l level	Nil	International level	Nil
	No. of students participate	ed in cult	tural ev	ents			
	State/ University level	Nil	Nation	nal level	Nil	International level	Nil
5.9.2 N	o. of medals /awards won	by studer	nts in S	ports, Gar	nes and	l other events	
Sports	: State/ University level	Nil	Natio	nal level	Nil	International level	Nil
Cultural: State/ University level Nil Natio		Natio	Vational level Nil		International level	Nil	
5.10 Scho	larships and Financial Sup	port	I			J	
					ber of lents	Amount	
	Financial support from institution		N	Vil	Nil		
	Financial support from go	vernment	t	115		Paid by Social	

Nil

Nil

Welfare Department

Nil

Nil

	International/ National recognitions
Fair :	ent organised / initiatives : State/ University level Nil National level Nil International level Nil
Exhibition	n: State/ University level Nil National level Nil International level Nil
5.12No. o	of social initiatives undertaken by the students 04

5.13 Major grievances of students (if any) redressed:

Financial support from other sources

Number of students who received

- 01. Separate urinals for girl students.
- 02- Separate library section for science stream.
- 03- Separate departmental library in each department

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- To develop as a centre of excellence and to glorify as learning & knowledge hub of teaching consultancy, students support system & effective management with innovative practices in diversified areas of higher education, to both the teachers and learners in realising their full potential and its utilisation in national development with deep sense of professional ethics and values .

Mission-

- > Optimum development of human recourses. Creation & dissemination of knowledge in conventional and modern field.
- ➤ Enhancing access and equity with focus on Quality. Optimum utilization of information and Communication technologies.
- > Skill and Competence development and enhancing student's employability.

6.2Does the Institution has a management Information System

- I. College has its own website---- www.gpgcdwarahat.in
- II. All relevant information has been updated on the website.
- III. College use biometric for attendance management system.
- IV. Integrated library management system
- V. We have Networked CCTV camera installed in administrative and Science block

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- (i) Development of Comprehensive prospectus of college, which includes information viz. course information, course combinations available, departmental & faculty profile, resources viz. library, internet, indoor & outdoor games available, reading room etc.
- (ii) Emphasis on humane teaching values to inculcate a sense of equality and respect for the surrounding environment.
- (iii) Emphasis on co-curriculum activities to gain various levels of objectives of the syllabus

6.3.2 Teaching and Learning

- (i) Revised the time table to make it more learners centric & enhance the lecture period duration in science.
- (ii) Course/Subject counselling of individual students before admission.
- (iii) Undertaking by the students for minimum 75% attendance.
- (iv) Organisation of departmental seminars and workshops.
- (v) Preparation & execution of subject specific test series.
- (vi) Individual problem solving during extra class.
- (vii) Allotments of individual problems, projects & suggesting reference books at UG & PG level.
- (viii) To provide tutorials, projects to the students.

6.3.3 Examination and Evaluation

- ➤ Internal assessment 40% at PG level.
- Internal Quiz & mock tests, monthly Continuous and comprehensive Evaluation (CCE).

6.3.4 Research and Development

- Project and Assignments at PG level
- ➤ Minor projects at UG level
- > 07 Students doing Ph.D. in different Department.
- Maintenance of Botanical Garden by students

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Accessibility in the library is better than previous years.
- > One broad band connection is available in the library.
- > Separate chambers for departments, Meeting room and conference hall
- > Procurement of equipment in Physics, Chemistry, Botany and Zoology Departments.
- > Departments provided with computers

6.3.6 Human Resource Management

- Optimal utilization of available human resources especially in office.
- ➤ Sharing of work
- > Deputation of Lab staff in Library/Office after lab hours and cleaning of campus
- ➤ Faculty given extra responsibilities viz. NCC, NSS, EDUSAT, NAAC, UGC, RUSA etc.
- > Students encouraged apart from teaching, social cause, afforestation etc

6.3.7 Faculty and Staff recruitment

Through State public service commission and Directorate of Higher education Uttarakhand

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

- 1. Continuous publication of events/ activities of college in by use of printing media.
- 2. Some faculty members took extra classes, even during holidays. It improved the image of college among society. It will help the college in future in admissions.

Teaching	Staff Welfare Club
Non teaching	Tea Club
Students	٧

6.5Total corpus fu	and generated	N	Jil	
6.6Whether annua				No V
6.7 Whether Acad	T	ernal	. , ,	e been done?
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	DHE	Yes	IQAC
Administrative	Yes	DHE	Yes	Principal
	G Programmes made by the U		No onomous Coll	ge for Examination
		N/A		
6.10 What effort affiliated/constitue		by the Universi	ity to promo	te autonomy in the
		N/A		
6.11 Activities and	d support from	the Alumni Ass	sociation	
ere was one meetir	ng of IOAC w	ith alumni asso	ciation, in No	ovember 2019. The n

activities & support program are-

- (i) Some old students taught our students in holidays. Alumni took classes on career counselling
- (ii) Majority of ex-students are frequent blood donors in blood donation camps organized by the College
- (iii) In Open University Study Centre, Alumni are Faculty

6.12 Activities and support from the Parent – Teacher Association

There were 2 meetings of IQAC with PTA in 2017 -18 academic sessions

- (i) First meeting held on 22 August.
- (ii) Second meeting on 21 February.
- (iii) On 15 Aug, 2014, Afforestation programme in the college was mainly done with the inspiration of parents.
- (iv) Some parents donated blood in the blood donation camp, organised by college,.
- (v) The concept & implementation of meeting hall & conference hall were strongly supported by guardians.
- (vi) Guardians also appreciated the newly introduced test series.
- (vii) Parents also supported the college administration in the issue of regular attendance of students.

6.13 Development programmes for support staff

- (i) One day college level seminar on quality up gradation.
- (ii) Personal interaction of Principal with office staff helps in increasing the efficiency level.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1. Plastic ban in College campus
- 2. Afforestation drive in College
- 3. Making office paperless through computerization
- 4. Eco friendly disposal of paper waste (without burning)
- 5. Smoking prohibited in College campus
- 6. All bulbs and tube lights in the college campus has been replaced by CFL/LEDS.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - (i) A good number of teachers take care to enhance the employability of the students.
 - (ii) Through consistent effort of the teachers, students are motivated to render services for community development.
 - (iii) Extension of Social Participation.
 - (iv) Organisation of departmental seminars and workshops.
 - (v) Extra classes for weak students in holidays.
 - (vi) Allotments of individual problems, projects & suggesting reference books at UG & PG level.
 - (vii) To encourage participation to spread social awareness viz. female foeticide, polythene ban, AIDS awareness and literacy programme.
 - (viii) Encouraging teachers to use ICT in teachings (e.g. LCDS & computers) and recommend reference books for library.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

	Plan of Action	Achievements	
(1)			
(i)	Proposal preparation for new subjects	Prepared and dispatched	
(ii)	Proposal for the new posts	Prepared and dispatched	
(iii)	Extra section demand from University in Arts faculty	Got the sanction	
	due to admission pressure		
(iv)	Encouragement of the students for active participation	Implemented	
	in cultural meets and sports activity		
(v)	Test series and tutorials	Implemented	
(vi)	Departmental library enrichment	In progress	

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Extra classes for students in holidays, Individual problem solving during extra class.
- Climate Setting: regulate the physical and mental climate.

Detail of the best practices

Name of the Practice-I

Climate Setting: regulate the physical and mental climate.

Need:

A large portion of teaching effectiveness involves setting the stage. The task of getting everyone comfortable enough to learn comes with the territory. Solve comfort issues first and the learning path is smoother. Research shows that successful teachers spend 10% of classroom time optimizing the arrangement of the physical setting as well as the psychological setting-a climate of collaboration, support, openness, pleasure, and humanity.

How the practice was implemented

- ➤ Insure a comfortable environment where basic needs for all learners are met: lighting, heat, seating, quiet, etc.
- ➤ Clearly specify those aspects of class performance that are the teacher's responsibility, such as essential procedures, external constraints, performance requirements (such as attendance, assignments), and summative evaluation and those parts of the course that have mutual and negotiable responsibility (such as seating arrangements, breaks, groupings).
- Impart the explicit assumption that the teacher is here to facilitate learning by providing resources, tasks, and support. The teacher is not the fount of all knowledge. The teacher trusts the learners to want to learn and therefore will take responsibility for their own learning.

Results

The students were quite enthusiastic later stage as some showed apprehension at initial stages. Students were feeling self-reliant and confident after this practice and feeling more comfortable in the college.

Name of the Practice-II

B. Extra classes for students in holidays, in individual problem solving during extra classes

Goal: The goal is to academic upgrading to assist students in order to achieved expected competencies in core academic skills. The college wanted to create a learning environment without any time boundation and pressure. Informal way of learning among students provided enough self-paced methods to design their own learning experience.

How the practice was implemented

- > Determining where the students have difficulties and confusions by asking them to identify the specific concepts or principles.
- ➤ Have students work through problem on their own.
- > Directing questions or gives helpful suggestion but provide only minimal assistance only when needed to overcome obstacles.
- Assigning group work so that the students help each other by talking and critically thinking about the problem, about the steps needed to solve the problem.

➤ Proving positive reinforcement to lets students to known when they have mastered a new concept of skill.

Results

This adapted individualised remediation measures greatly enhance the academic performance of students and help them to made satisfactory progress on the course. Extra-classes teaching also enhanced knowledge of students; they got better opportunity and were motivated. This also improved the competencies of low achievers.

7.4Contribution to	o environmental	awareness /	protection

- (1) No smoking zone implemented in college campus.
- (2) College level afforestation programme.
- (3) Due to previous year's efforts, our college campus is almost "Green Campus".
- (4) In the special camps of NSS, the emphasis was primarily on environment.
- (5) All bulbs and tube lights in the college campus has been replaced by CFL/LEDS.

7.5 Whether environmental audit was conducted	l? Yes	No	٧

7.6Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT Analysis

Strength -

- ✓ Almost pollution free zone.
- ✓ Not even a single case of ragging in last decade.
- ✓ No gender biases in campus.
- ✓ Attractive Infrastructure

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Weakness-

- ✓ Dearth of good text and reference books in library.
- ✓ Numbers of faculty members are less as required.
- ✓ Lack of college playground
- ✓ Less number of internet connections.
- ✓ Very few newspapers and Magazines' are available.

Opportunities –

- ✓ Docile and obedient students hence can be effectively moulded to learn newer things.
- ✓ Young energetic and dynamic faculty which are motivated to learn newer techniques.
- ✓ NCC facility and Uttarakhand Open University study centre which attract more students towards the institute.
- ✓ Availability of Science and Commerce streams in comparison of nearby colleges to enhance the student's strength.

Threats -

- ✓ Dropout rate in First year is very high.
- ✓ Insufficient staff to conduct various extra activities even for semester exams and semester system.
- ✓ No industry or employable assets nearby.

8. Plans of institution for next year

- (i) Starting of M.Sc. classes.
- (ii) Organisation of at least two national conferences annually.
- (iii) Submission of some research proposals for sanctioning.
- (iv) Promotion of sports activities among students.
- (v) Making the test series more comprehensive, continuous and relevant.
- (vi) Increasing more infrastructural facilities

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Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC