



स्व0 श्री मदन मोहन उपाध्याय स्वतंत्रता संग्राम सेनानी

राजकीय स्नातकोत्तर महाविद्यालय द्वाराहाट (अल्मोड़ा), उत्तराखंड -263653

Government Post Graduate College Dwarahat (Almora)

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Strategic Development and Deployment Documents

Vision

In order to address significant socioeconomic issues such as gender discrimination, poverty, corruption, population, pollution, and regionalism, it is important to create a dynamic academic environment that empowers rural communities via inclusive education, innovation, and sustainable development.

Mission Statement:

1. Deliver quality education suited to the demands of rural areas.
2. Encourage the development of skills for entrepreneurship and employability.
3. Promote sustainable practice innovation and research.
4. To create a learning environment that promotes professionalism, humanity, and social responsibility by using a student-centric approach.

Strategic Goals and Objectives: To achieve the vision and fulfill the mission statement, the college works toward the following objectives:

1. Academic Excellence:

- Create and improve curriculum that address regional and worldwide issues.
- Organize a range of programs in technology, health sciences, agriculture, and vocational education.
- Encourage innovative methods of teaching-learning for quality education

2. Community Engagement:

- Conduct outreach programs to address community challenges such as health, literacy, and resource management.
- Raise and intensify students' awareness of their social responsibilities to diverse communities
- Promote cultural heritage and indigenous knowledge systems.



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3. Infrastructure Development:

- Construct innovative libraries, labs, and classrooms.
- Expand access to digital resources and internet connectivity.
- Create more infrastructure for differently abled
- Ensure eco-friendly campus development, including rainwater harvesting and renewable energy installations.

4. Research and Innovation:

- Promote innovative ideas in research among faculty members and students
- Prioritize agricultural, environmental sustainability, and rural livelihoods research.
- Create Interdisciplinary Research environment for students.
- Collaborate with industries to transfer technologies and do applied research.

5. Student Development:

- Provide equal opportunity of excellent education to students coming from diverse sections of society
- Create platforms for student leadership, extracurricular activities, and social responsibility.
- Develop students' professional skills so they are eligible for positions of leadership

6. Governance and Administration:

- Encourage open and inclusive decision-making procedures.
 - Ensure effective resource management and accountability.
 - Continually assess and modify strategies via feedback systems
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Deployment Plan/Action Plan: Developing strategic plans and implementing them in all aspects of governance determines the way an organization develops.

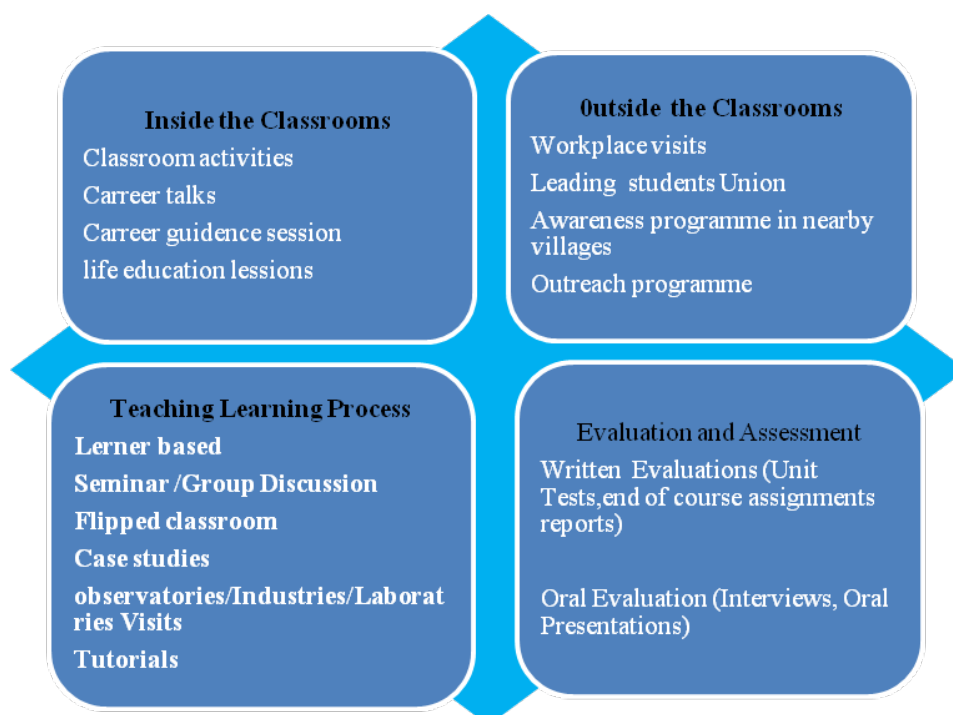
Short Term Plan

- Conduct a needs assessment in collaboration with local stakeholders (students, parents, alumni, Teachers).
- Launch priority programs in high-demand areas such as agriculture and healthcare.
- Initiate partnerships with local NGOs and government bodies.

Long Term Plan

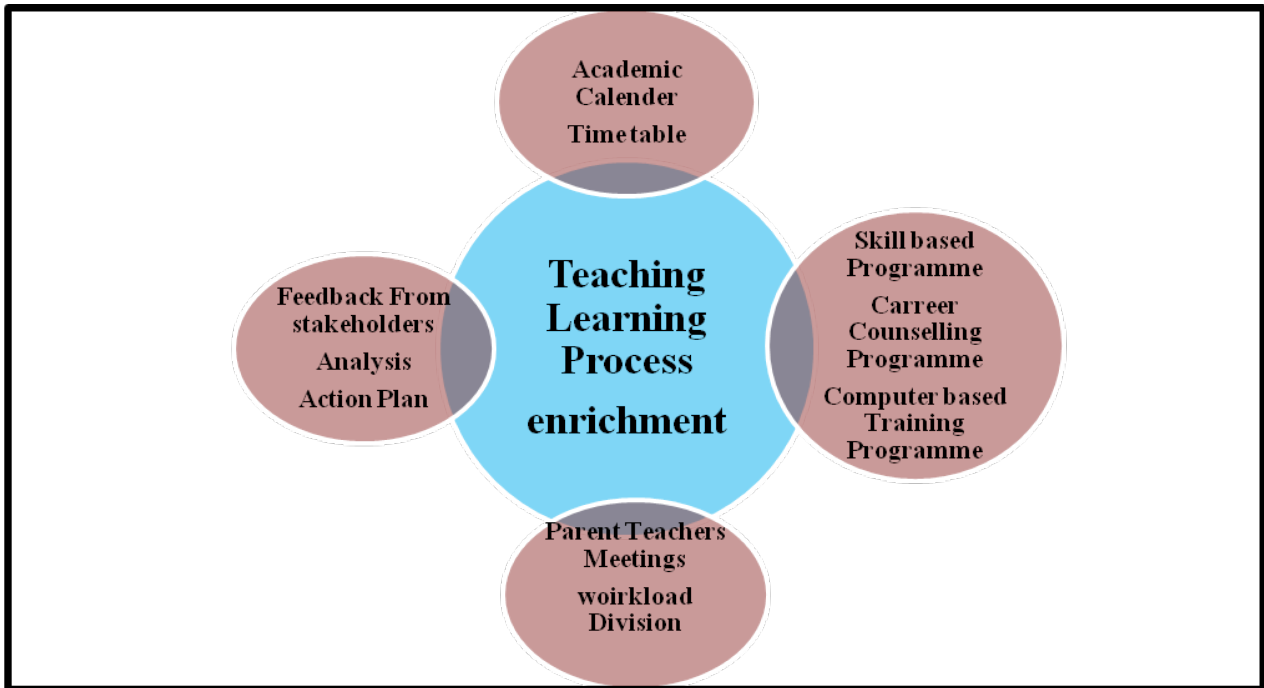
- Expand program offerings and enrollments.
- Develop advanced infrastructure and digital capabilities.
- Establish research and incubation facilities.
- Enhance the global visibility of the college through research publications.

Process of teaching-learning

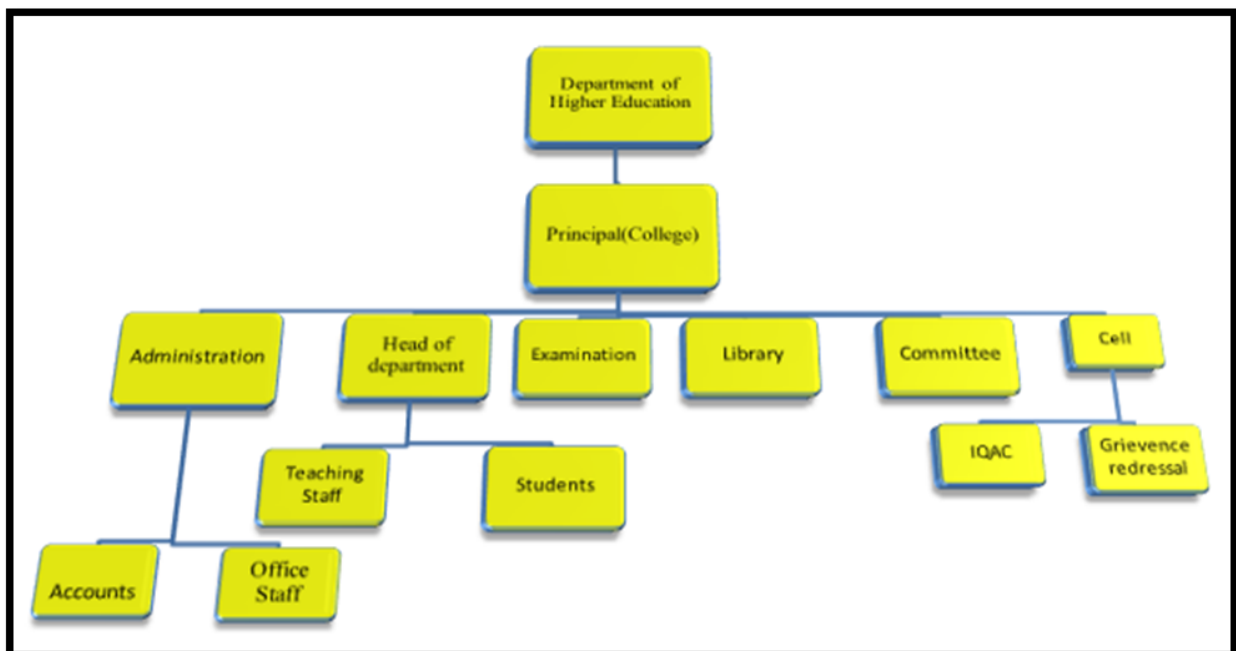




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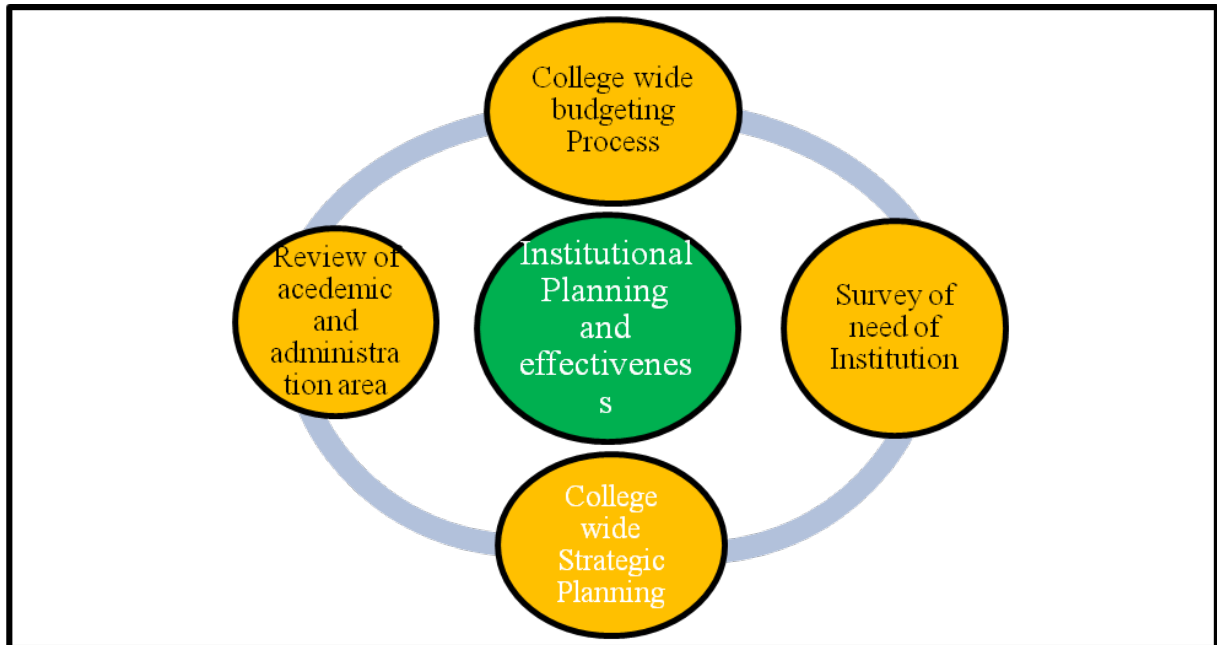


Process of Administrative Governance

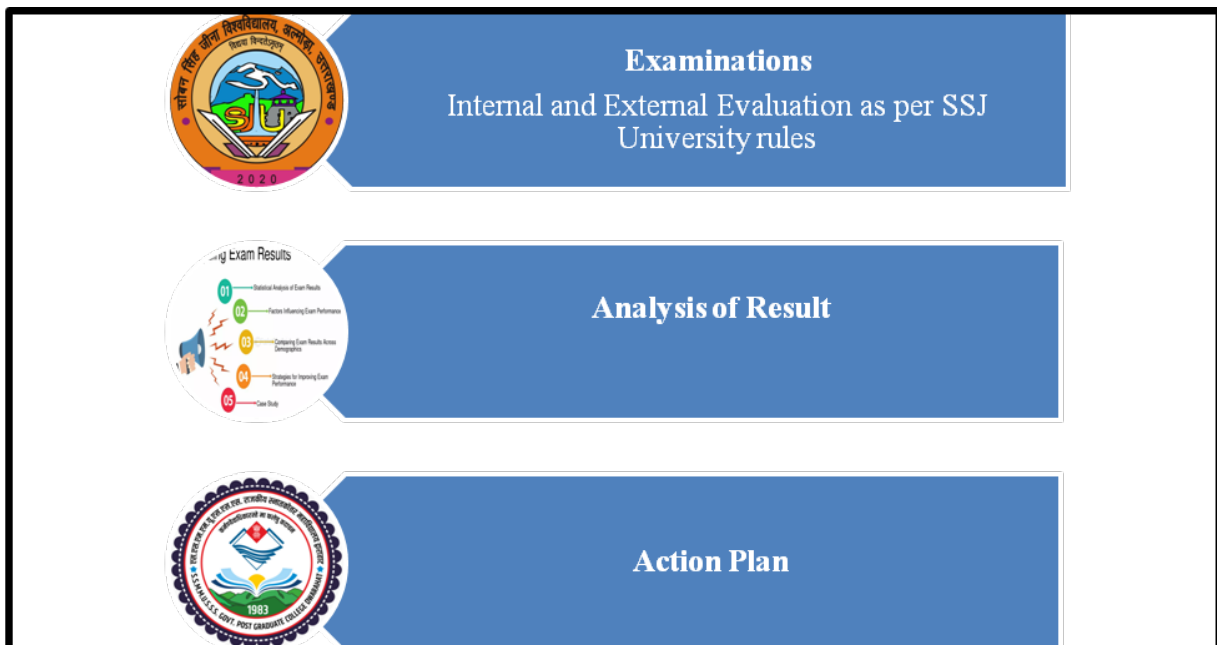




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Process of Students' Progression





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Key Performance Indicators (KPIs):

1. Academic:

- Graduation rate and employment statistics.
- Number of new courses introduced and updated.

2. Infrastructure:

- Percentage of campus covered by digital connectivity.
- Renewable energy capacity installed.

3. Research:

- Number of research projects, patents, and publications.
- Startup ventures incubated and operational.